

Our Goals

Green Training Services are field tested and represent best practices learned while serving the Workforce Development agencies throughout the United States.



Our goals include:

- Be Work Ready – with oral, written, and computer skills needed to help an employer's bottom line, and to become self-sufficient. Our participants model the attitudes needed in the workplace.
- Each participant will have certified occupational skills in one of the Green Collar jobs areas of Green Construction and/or Renewable Energy
- Each Participant will have GreenSmart Work Readiness skills that will help them find and earn an entry level job in a Green Career field.

Here is what one of our adult participants says about his Green Wiring training experience:

JD says he came to the H&M Green Wiring program looking to get into the Trades.

JD went on to say that the instructor was a hands-on guy that had really worked in the field, and that H&M was a company that had real-world experience in the kinds of jobs he was looking for.

JD earned his certificates, but was more impressed that H&M helped him be ready to interview and taught him the skills that got him a good paying job.

JD said he appreciated H&M helping him find a job, and he is going to tell his friends that H&M really understands this Green Collar job market.



Henkels & McCoy Green Training Services provides training models in the Construction Trades and Renewable Energy as well as custom programs in Demand Occupations. Our hands-on training programs empower our students for a sustainable lifestyle, as they contribute to the Greening of the Economy.

Henkels & McCoy Green Training Services is another industry-focused and developed program offered by the Henkels & McCoy Training Services Group.

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Henkels & McCoy is an Equal Opportunity Employer
with operations from New England to Hawaii



Stimulus-Compliant Workforce Training Programs



GREEN COLLAR TRAINING

Construction and Renewable Energy

2009

Green Collar Jobs: Green Construction and Renewable Energy

The H&M Training Services Group (TSG) has operated U.S. Department of Labor and other federally funded employment training programs for over 25 years with excellent results. TSG has trained more than 90,000 youth and adults since 1981.

TSG has certified and trained Career Coaches and Vocational Instructors to provide the necessary services required to meet and exceed program performance objectives. In an effort to determine suitability, participants' aptitudes, temperaments, basic skills, and interests are objectively assessed at the beginning of the program to establish comprehensive individual plans with structured benchmarks for each participant.



Green Collar Jobs Training Option

Please note: Our training is primarily hands-on, where each participant learns to handle the tools needed, how to read blueprints, the safety protocols, and reading and math skills needed in the workplace. We also utilize online learning options to reinforce many of our simulated worksite training models.

TechBridge II – Green Computing

Participants build an Energy Star compliant green lap top. Each participant assembles the components, loads software, and learns how to be productive using a PC. We also look at energy conservation strategies for home and office computer use.

Green Wiring – SuiteLink

This is one of our Construction Trades training that teaches home wiring for energy conservation. From Voice to Data and Video, from twisted pair, coax, and fiber, we teach skills needed in new construction premise wiring and retro-fitting for energy conservation. This includes the OSHA 10 and DHTI certifications.

Other Green Training Courses Offered

- **Green Construction: NCCER**
- **Solar Panel Installation NABCEP**
- **GREENtech: An Introduction to Renewable and Sustainable Energy (Youth)**
- **Wind Energy Technician**
- **GreenSmart: Work Readiness for the Green Economy**
 - Includes LMI Data Analysis, Green Vocabulary, Current Trend Analysis, and Legislation Review

- **Hands-On Training for Green Collar Jobs**
- **Multi-Media Learning Environment: –e-Learning, Instructor Led, Hands-On**
- **Internships options can be developed for each training program**
- **Participants earn certificates – credentials, and tools – making them Job Ready**
- **Instructors aid in Job Search and Job Development**

**“STIMULUS-PROGRAM
COMPLIANT”**

Length:

100 to 300-hour course (4-10 weeks full days or 12-20 weeks partial days or after school) year round. We feature Custom Calendar options, Modular Programming, and Multiple Start Date Options

Prerequisites:

Reading 6.0 or > Math 5.0 or > (TABE used to determine reading and math scores) and an interest in Green Collar Career Fields of Construction and/or Renewable Energy. The enjoyment of working with your hands is a plus.

Assessment:

Basic Skills, Aptitudes, Interests, Temperaments, and Barriers to Success, WorkKeys Options

Technology:

- Green Construction

Training:

- Workplace Literacy
- GreenSmart Work Readiness
- Introduction to Green Collar Jobs
- Job Retention Skills
- Green Collar Occupational Skills
- FOCIS - Facilitated Online Customer Integrated Services



Certifications:

- OSHA 10
- CompTIA: DHTI, A+, Network+
- National Retail Federation – Customer Service
- Microsoft Office Specialist
- NCCER
 - Your Role in the Green Environment
 - Green Building
- NABCEP
 - North American Board of Certified Energy Practitioners

Think **Green**, Learn **Green**, **EARN GREEN**