



Real Value Where It Counts

Site Design and Development

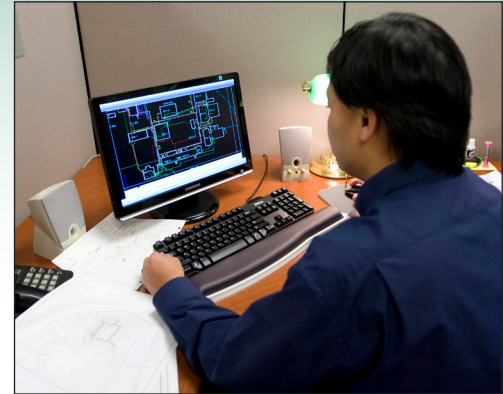
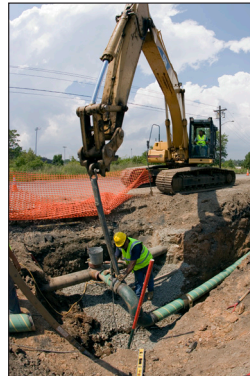
Site Development Services

- NPDES Permitting
- Stormwater Management Design
- Erosion Control Design
- Zoning Analysis
- Site Constraint Evaluations
- Town Consulting Services
- Site Layout
- Water Supply
- Sanitary Sewer Design
- Civil P.E. Licensed
- LEED Accredited Professional

Additional Services

- Construction Administration
- Construction Inspections
- Cost Estimating

Henkels & McCoy has a long history of site plan engineering design and construction administration services. We have experience with a wide variety of projects including residential, commercial and industrial developments. We have the technical knowledge as well as the experience required to guide your projects from conception through final construction documents.



From design through construction and documentation, Henkels & McCoy offers real value where it counts.

On the permitting side, we can provide the technical expertise needed to obtain an NPDES permit through coordination with local, county and state agencies. We have been through the approval process having represented both towns (as a review consultant) and developers seeking approvals from the town. We have represented both sides in the planning, zoning, and town board approval process, as such we know what it takes.

On the design side, we have staff that have worked on all types of projects ranging from small commercial offices to large retail distribution facilities. We provide the technical knowledge needed to minimize construction costs while maintaining the programming needs of our clients. We guide our clients throughout the entire process and keep them informed on cost and schedule issues.

After design is complete H&M can provide construction administration and inspection services. These services bring value to a project ensuring it is built per the contract documents, ultimately leading to a successful project.



HENKELS & MCCOY®

Infrastructure Engineering Group

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PERFORMANCE
has built our business...®



Why Henkels & McCoy.

Our commitment to you is far more than professional, it is personal.

H&M at a Glance

Henkels & McCoy is one of the largest privately held engineering, network development, and construction firms serving the manufacturing, renewable energy, communications, information technology, and utility industries. We have more than eighty offices strategically located from New England to Hawaii.

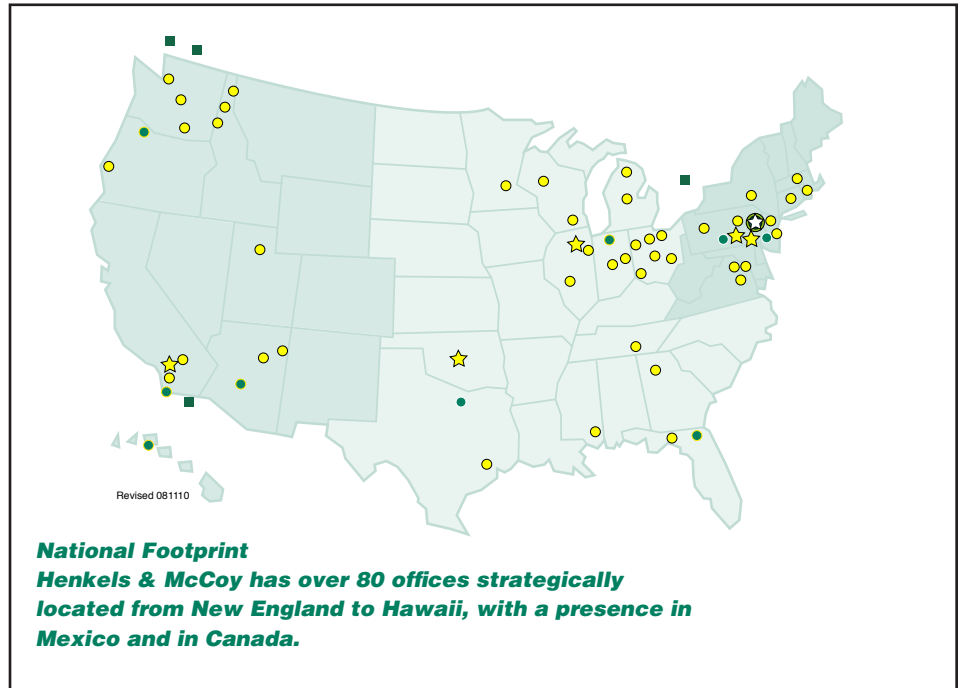
Focus on Project Management

Henkels & McCoy's formalized Project Management Program represents a company-wide commitment to excellence. Formal and on-line training focuses on a variety of skill sets including job tracking, cost management, leadership, client management, and communication skills. Our customers realize the benefits of our efforts through improved efficiency and reduced costs relative to scheduling, material management, self-inspection, reduction of administrative expense through electronic communications, and sophisticated tracking mechanisms.



Commitment to Safety

Safety represents a commitment to protect our employees, customers and the public. Based on this philosophy, we have created a corporate safety program that is well known throughout the industry and assures that our safety performance results from continual evaluation and implementation of company and



industry-wide best practices. In addition to our own initiatives, we will obviously uphold the standards and procedures adopted by our customer.

Investment in Quality

Quality assurance requires collective action and accountability. True continuous improvement is a result of systematic planning, execution, coordination and verification. Our belief in Peak Performance cuts across all areas of our business and comes to life through our Corporate Quality Assurance group. This unit has a central role in developing processes and mechanisms to stimulate consistent, proactive dialogue with customers throughout the relationship.

The Bottom Line

Our integrity and unwavering focus on safety, quality and accountability have driven our consistent, organic growth since 1923. With an uninterrupted history of family leadership since the beginning, our commitment to you is far more than professional, it is personal.



HENKELS & MCCOY

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Our commitment to Performance is second only to our commitment to Safety