



Substation Services

- **Substation and Switchyard Work through 500 kV**
- **Clearing, Grading and Site Works**
- **Foundations**
- **Trench and Conduit**
- **Grounding**
- **Steel Erection**
- **Equipment Installation**
- **Rigid and Strain Bus-Works**
- **Control House and Systems**
- **Relay Panel**
- **SCADA / Communications / Fiber Optic**
- **Pulling / Terminating Control Cable**
- **Testing and Commissioning**
- **Maintenance**

PERFORMANCE
has built our business...®

Real Value Where It Counts Substation Expertise

With our national footprint and depth of experience, Henkels & McCoy has the knowledge and resources to perform construction of substations anywhere in the country.

We have experience in switchyard and substation work through 500 kV and are skilled in all aspects of substation construction, from clearing and grading through commissioning and testing.

We know the work, greenfield or retrofit, air insulated or gas insulated substation, and we perform to your expectation on schedule, quality and safety. Henkels & McCoy understands the criticality of system outage windows and works to ensure they are not compromised. We have experience with the major vendors, engineering consultants, suppliers, and all substation equipment. With our capabilities for transmission line construction, any transition to the substation will be performed seamlessly.

Whether your need be construction, or full Engineering, Procurement, and Construction (EPC), Henkels & McCoy provides the critical services necessary to fulfill your substation project's requirements successfully, quickly, and thoroughly.

Henkels & McCoy's professional power specialists perform substation and switchyard work through 500 kV anywhere in the country.

HENKELS & MCCOY®

Corporate Offices

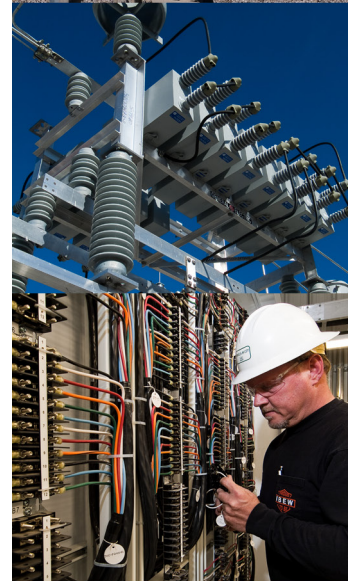
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Why Henkels & McCoy.

Our commitment to you is far more than professional, it is personal.

H&M at a Glance

Henkels & McCoy is one of the largest privately held engineering, network development, and construction firms serving the communications, information technology, and utility industries. We have more than eighty offices strategically located from New England to Hawaii.

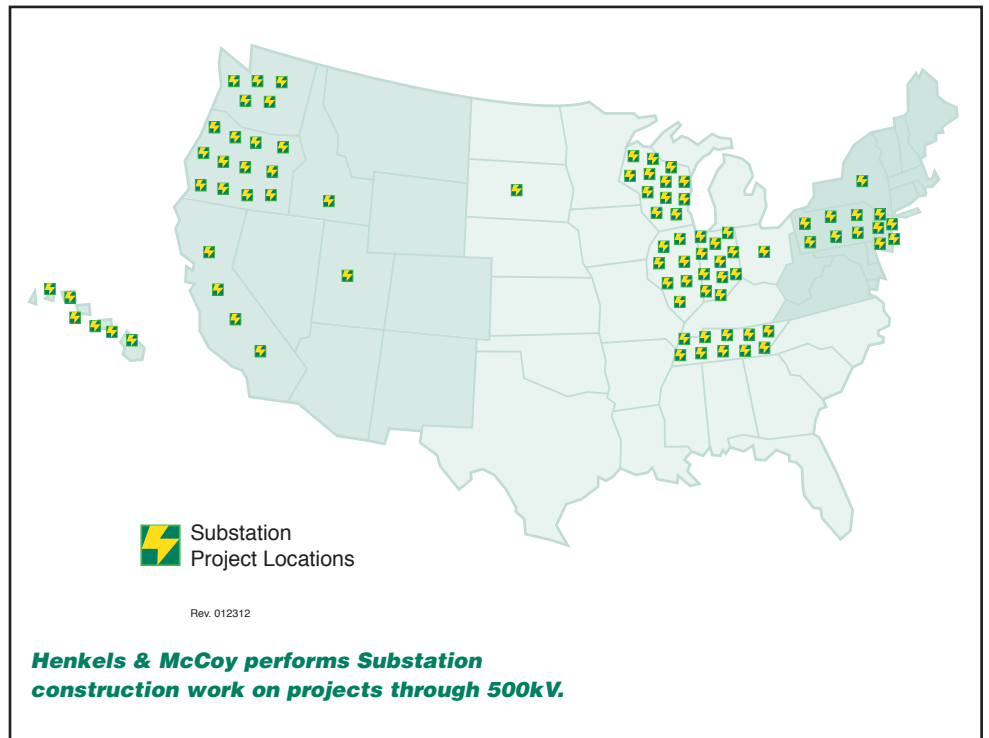
Focus on Project Management

Henkels & McCoy's formalized Project Management Program represents a company-wide commitment to excellence. Formal and on-line training focuses on a variety of skill sets including job tracking, cost management, leadership, client management, and communication skills. Our customers realize the benefits of our efforts through improved efficiency and reduced costs relative to scheduling, material management, self-inspection, reduction of administrative expense through electronic communications, and sophisticated tracking mechanisms.



Commitment to Safety

Safety represents a commitment to protect our employees, customers and the public. Based on this philosophy, we have created a corporate safety program that is well known throughout the industry and assures that our safety performance results from continual evaluation and implementation of company and



industry-wide best practices. In addition to our own initiatives, we will uphold the standards and procedures adopted by our customer.

Investment in Quality

Quality assurance requires collective action and accountability. True continuous improvement is a result of systematic planning, execution, coordination and verification. Our belief in Peak Performance cuts across all areas of our business and comes to life through our Corporate Quality Assurance group. This unit has a central role in developing processes and mechanisms to stimulate consistent, proactive

dialogue with customers throughout the relationship.

The Bottom Line

Our integrity and unwavering focus on safety, quality and accountability have driven our consistent, organic growth since 1923. With an uninterrupted history of family leadership since the beginning, our commitment to you is far more than professional, it is personal.

HENKELS & MCCOY

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Our commitment to Performance is second only to our commitment to Safety