



## **Henkels & McCoy Safety Commitment**

**Henkels & McCoy is committed to Occupational, Health and Safety Excellence. Our Safety Vision, Executive Safety Council Commitment statement and Safety Principles define our aspirations and our daily execution of these support our goal and mission of “Nobody Gets Hurt!”**

## **Safety Vision**

**To be the safest contractor in the markets we serve and fulfill our goal and daily mission of “Nobody Gets Hurt!”**

## **Executive Safety Council Commitment**

**To realize our Vision of “Nobody Gets Hurt!,” we commit to actively participate in and provide the resources needed to achieve an injury free environment for Henkels & McCoy Employees, Customers, and the Public. Further, we will hold ourselves and each other responsible and accountable for safety at all Henkels & McCoy facilities, on all jobs, all the time.**

## **Safety Principles**

- **All injuries are preventable. “Nobody Gets Hurt!”**
- **Management is responsible for preventing injuries.**
- **All hazards can and will be safeguarded promptly.**
- **Training employees how to work safely and effectively is essential.**
- **Working safely is a condition of employment.**
- **Safety observations with coaching are fundamental.**
- **We will promote safety both at work and at home.**





## Affirmation

**We, the undersigned members of the Henkels & McCoy Executive Safety Council (ESC) do hereby affirm our dedication to the Henkels & McCoy Safety Policy, Safety Vision, Executive Safety Council Commitment, and Safety Principles.**

**T. Roderick Henkels - CEO**  
ESC Co-Chairperson

**Jonathan C. Schoff - COO**  
ESC Co-Chairperson

**Robert J. Delark - CFO**

**David M. Lamoreaux - Director**

**Christopher B. Henkels - VP**

**Mark T. Lehman - VP**

**Christine A. Crawford - VP, Secretary**

**William A. Mattiford - VP**

**James M. Dillahunty - RVP**

**Robert I. Johnston - VP**

**Thomas J. Henkels - RVP**

**J. Daniel Pigott Jr. - VP**

**Denis J. Palermo - RVP**

**Andrew Salvadore - Corporate Safety Mgr.**

