



Announcement

Henkels & McCoy, Inc.
Central Region Headquarters
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We are pleased to announce in the Central Region (Batavia) the addition of Steve Luetkehans as the Director of Business Development for the Central Region effective September 6, 2011.

Steve will play a significant role in the development of power related opportunities while coordinating Central Region's business development efforts with Corporate Sales and Marketing and our other lines of business. This includes planning, strategy design, and establishing goals and budget requirements for developing new business and maintaining positive relationships with existing accounts.

Prior to joining Henkels & McCoy, Steve had a distinguished 14-year career with major infrastructure and engineering firms in which he oversaw marketing, sales, and strategic visioning and was responsible for identifying, directing, and pursuing the development of infrastructure projects.

Steve holds a B.S. in Business & Marketing from Miami of Ohio.

We believe with Steve's leadership, we will continue to achieve outstanding performance in the region and for all of Henkels & McCoy.

Please join us in welcoming Steve to Henkels & McCoy.

Thomas J. Henkels
Regional Vice President
Central Region

David Cox
Operations Vice President
Central Region