



COMPANY PROFILE

Founded in 1923, we build, engineer, and connect the world's strongest utility infrastructure networks, providing families, businesses, and public agencies with the energy, light, and communications they need to be safe, healthy, and productive.





A Leader in Major Infrastructure Markets

Henkels & McCoy (H&M), is an industry-leading utility construction firm providing critical infrastructure design, construction, and maintenance services for the power, oil & gas pipeline, gas distribution, and communication markets throughout North America. We earn our clients TRUST by building CONNECTIONS FOR PERFORMANCE™

TRUST

- Experience matters. Founded in 1923, H&M proudly continues a nearly 100-year legacy of success.
- Enjoy the assurance of partnering with one of the largest, most trusted contractors in North America.
- H&M consistently ranks in the top tier of *Engineering News-Record's* Specialty Contractors List.

CONNECTIONS FOR PERFORMANCE™

- Superior service and performance from the right professionals with the right tools and the right expertise.
 - With more than 5,000 highly skilled craft and professional personnel, we can address any challenge.
 - Our multi-disciplined workforce self-performs all major construction activities.
 - H&M's fleet of more than 8,300 units of modern equipment expertly tackles specialized tasks.
- Worry-free, innovative solutions meet specifications, budgets, and timelines.
 - We adhere to a Lean philosophy and a passion for continuous improvement.
 - H&M's rigorous Project Management Methodology efficiently maximizes resources.
- Experience the ease of partnering with one dependable source for all infrastructure needs.

A Passion for Continuous Improvement

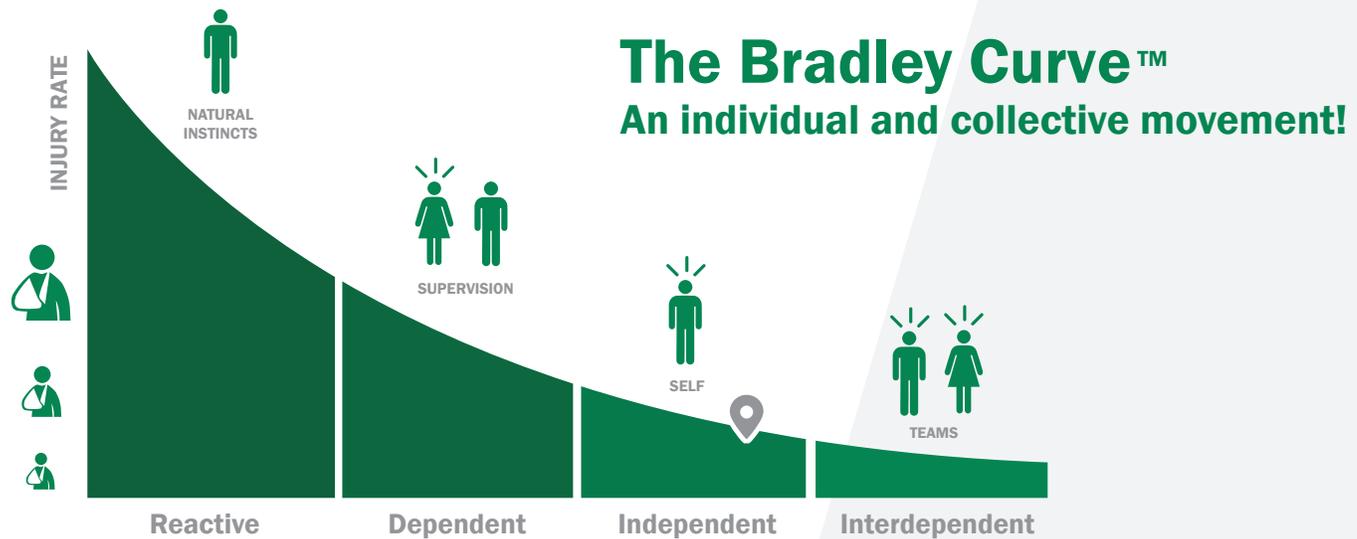
Continuous improvement is driven by our company-wide commitment to Lean principles. Every process is consistently challenged in order to discover better work methods and unique solutions to eliminate waste. By adhering to Lean principles, H&M remains nimble while maintaining the discipline to execute with a high caliber of quality and accuracy.

Commitment to Safety

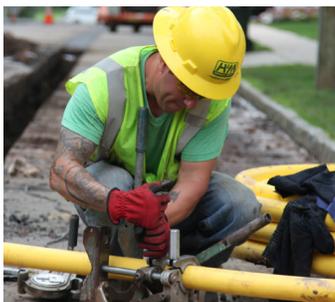
Safety is interwoven into H&M’s culture, daily practices, and every aspect of work. Safety drives the development of impeccable work practices and is at the core of the way behavior is observed, communicated, and investigated. H&M follows a daily safety management system of leading and lagging indicators, including coaching observation trends, work site audits, good catch and near miss reports, corrective action follow-ups, total recordable incident rates, days away, and restricted duty and transfers. With these indicators, H&M performs trend analysis and program validation of safety performance. This vigilant evaluation and implementation of company and industry-wide best practices make certain H&M maintains the absolute highest safety standards to protect our workers, our clients, and our community. H&M aims to be the safest contractor in the markets we serve by fulfilling the daily mission to ensure “Nobody Gets Hurt!”

Henkels & McCoy uses the DuPont Bradley Curve to measure progress on our path to World-Class safety. Through a robust and effective Safety Management System, our enterprise continues to progress to our ultimate goal of interdependence, with a team commitment and Belief that All injuries Are Preventable! H&M has been recongized with an E.I. DuPont Safety Excellence Award.

Our Path to World-Class Safety



Henkels & McCoy is a founding member of the Electrical Transmission & Distribution Partnership, a collaborative partnership working to reduce fatalities, injuries, and illnesses in the electric line construction industry.





Henkels Gives is an enterprise-wide initiative that empowers employees to put our company values of compassion, commitment, respect, and stewardship into action.



Our employees are passionate about making a positive impact in the communities we serve and the areas in which we live and work. By giving through fundraising, volunteering, making in-kind donations, and participating in outreach activities, our team members exhibit a dynamic sense of commitment and ownership in efforts that strengthen our communities.

As an enterprise founded on strong values, Henkels & McCoy is proud of what our employees accomplish and the meaningful difference they make. Through Henkels Gives, we support our staff by sharing resources, matching gifts, and contributing to causes that provide hope and opportunities to those who need it most. Together, we enrich our hometowns and the towns of the people whose lives we touch.

Core Values

INTEGRITY

Be honest and keep our promises, living our values through action.

STRONG WORK ETHIC

Work safely and effectively, taking personal pride in our work and in those who perform it.

COMPASSION, COMMITMENT, AND RESPECT

These define our relationships with each other.

RESPONSIBILITY AND ACCOUNTABILITY

Lead by example. If we make a mistake, we admit it, correct it, learn from it, and move ahead.

CONTINUOUS PERSONAL AND TEAM IMPROVEMENT

Stay open-minded, listening and seeking knowledge for the development of ourselves and the Company.

STEWARDSHIP

Share our time, talents, and good fortune both in and outside the Company.

PERSPECTIVE

Maintain a constructive balance between our personal lives and our work.



HEADQUARTERS

Henkels & McCoy, Inc.
985 Jolly Road
Blue Bell, PA 19422
Phone: 215-283-7600

